Exactech develops and produces innovative bone and joint restoration products that help surgeons worldwide make patients more mobile.

Purpose
Exactech exists to improve the quality of life for individuals by maintaining their activity and independence. We do this through innovative ideas, high quality products, education, and commitment to service.

Values
Exactech was built on a strong foundation with a values-driven, customer-centric culture. Our business decisions are guided by the following values: Integrity, Compassion, Teamwork, Excellence, and Innovation.

Proven track record of growth
(annual sales $ mil.)

- 1985: Exactech Founded
- 1994: First Knee Implant Sales
- 1996: IPO
- 1998: Entered Biologics Market
  - Internal Manufacturing
- 2001: First Bone Cement Sales
- 2005: Equinoxe® Shoulder Launch
- 2008: French Distributor Acquisition
- 2010: Vertical Supply Acquisitions
- 2012: Expanded OUS Direct Operations
- 2014: ExactechGPS® Launch
  - CAS Technology Acquisition
- 2016: Three Major Revision System Launches

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Exactech United Kingdom
www.exac.co.uk

Exactech Australia
AT A GLANCE

**Employment**

700+

employees worldwide

18.6%

Average growth for past 3 years

5%

Anticipated near term growth

3.3%

Extremely Low Voluntary Turnover

14%

Promotion Rate

Above-Market Total Rewards Program

Values-Based, Customer-Centric Culture

Exactech is an equal opportunity employer.

**Key Functions**

- Research and Development
- Engineering
- Manufacturing Operations
- Marketing
- Regulatory
- Finance and Accounting
- Human Resources
- Information Technology
- Legal and Compliance

**Local Impact**

460+

total employees in Gainesville, Florida

235+

are manufacturing employees

~25%

of employees are University of Florida alumni

10+

internships for UF students each year

**Stable Leadership for 30+ Years**

**Corporate Officers**

- David W. Petty
  - Chief Executive Officer,
  - Director

- William Petty, MD*
  - Executive Chairman

- Gary J. Miller, PhD*
  - Executive Vice President,
  - Research and Development

- Betty B. Petty*
  - Vice President,
  - Administration;
  - Corporate Secretary

- Joel C. Phillips, CPA
  - Chief Financial Officer

- Donna H. Edwards, JD
  - Vice President, Legal

- Bruce Thompson
  - Senior Vice President,
  - General Manager –
  - Biologics Division

*founder

**Broad and Innovative Product Scope**

Exactech manufactures innovative orthopaedic implants and surgical instruments for hip, knee and shoulder replacement and spine surgery as well as biologic materials and bone cement systems. Its products are distributed throughout the United States and in 35+ markets in Europe, Latin America, Asia and the Pacific.

**Awards and Recognitions**

- Manufacturers Association of Florida
  - Manufacturer of the Year Finalist, 2015

- Florida Trend
  - Best Companies to Work For 2010

- Florida Trend

- Forbes
  - 200 Best Companies to Work For 2009, 2008

- NASDAQ
  - Stars 2009, 2008

- Association for Operations Management
  - Technology Partnership Award 2009

- Fortune Small Business
  - America’s 100 Fastest Growing Small Public Companies 2009

- U.S. Stocks on the Move 2009